

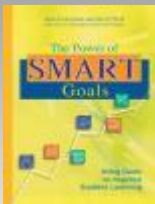
# S.M.A.R.T. Professional Development

## S.M.A.R.T. Goal Process Training

This two-day training utilizes the participant's own school data to provide a basic understanding and working knowledge of the **S.M.A.R.T. Goal Process**, a data-driven, collaborative goal-setting and monitoring system for improving instruction. Participants will learn and apply practical, easy-to-use tools and methods designed to keep teams focused on their highest priority work – student achievement. The training is delivered on site to any combination of teams or individuals at any or all levels K-12.

### Participants will leave with knowledge of:

- a step-by-step process for instructional improvement
- how to isolate your school's "Greatest Area of Need" (GAN)
- how to translate data into a S.M.A.R.T. Tree Diagram
- how to use your school's S.M.A.R.T. goal to focus and align best-practice research with daily classroom practice
- basic skills for running effective collaborative meetings.



Each participant receives training materials and a copy of the bestselling book **The Power of SMART Goals** by Jan O'Neill, Anne Conzemius, Carol Commodore and Carol Pulsfus.

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*When a faculty selects a goal it believes will make the most difference in the education of students, it is setting the parameters for collective study and action.*

*Emily Calhoun*

**S.M.A.R.T. Goal Process Training**

**S.M.A.R.T. Goals - Getting Started**

**S.M.A.R.T. Goal Process Training + implementation support**

**S.M.A.R.T. Academy**

**S.M.A.R.T. Tools Institute**

**S.M.A.R.T. Solution Measurement System (SSMS)**

**Targeted Professional Development**



Quality Leadership By Design  
The S.M.A.R.T. Way

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