

S.M.A.R.T. Professional Development

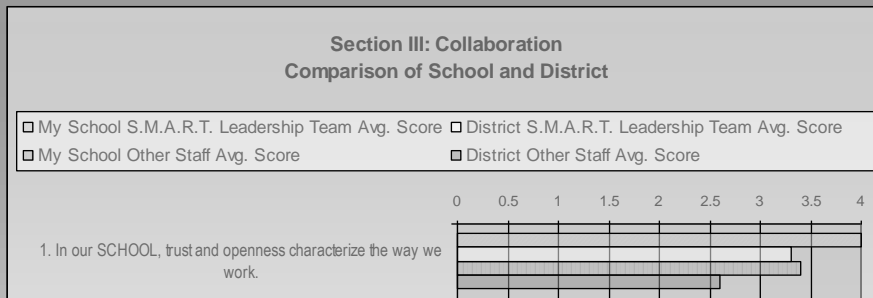
S.M.A.R.T. Measurement System (S.M.S.)

The S.M.A.R.T. Measurement System™ (S.M.S.™) is an evidence-based model developed to help you monitor the implementation and results of any systemic initiative. S.M.S. can be used to measure any programmatic improvement or reform initiative you've undertaken including, but not limited to, S.M.A.R.T. School Improvement.

Built on the criteria of S.M.A.R.T. (Specific and Strategic, Measurable, Attainable, Results-oriented, and Time bound), S.M.S. incorporates three critical components and their associated forms of measurement:

- student performance results
- strategic focus on a common goal or process
- cultural changes needed to sustain improvement

Strategic focus is measured using our **Indicators of Progress (IoP)™ rubric**. Cultural change is measured via our online **Survey**; the survey questions are organized using our model of Reflection, Focus and Collaboration.



Indicators of Progress (IoP)

Results: Improved and improving results in academic achievement					
	Inquiry	Initiation	Implementation	Institutionalization	Examples of Evidence
Student Performance Data	Evidence indicates aggregate student performance movement toward the S.M.A.R.T. Goal.	Evidence indicates disaggregate student performance improvement by zones reducing the gap in the GAN.	Evidence indicates disaggregate student performance improvement by zones reducing the gap in the GAN using multiple measures.	Evidence indicates disaggregate student performance improvement by zones reducing the gap in the GAN using multiple measures over time.	What evidence do you have in improvement plans you already have?

Synergies result when you measure student performance, strategic focus and cultural change. The result is powerful and actionable information that we use to provide guidance to district and school leadership teams.

Contact **Kiett Takkunen** for details:
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S.M.A.R.T. Measurement System (S.M.S.)

S.M.A.R.T. Goals - Getting Started

S.M.A.R.T. Goal Process Training

S.M.A.R.T. Goal Process Training + implementation support

S.M.A.R.T. Academy

S.M.A.R.T. Tools Institute

Targeted Professional Development



Quality Leadership By Design
The S.M.A.R.T. Way

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