

S.M.A.R.T. Professional Development

S.M.A.R.T. Solution for Transformational Change

The **S.M.A.R.T. Solution for Transformational Change** is a school-based, highly targeted and intensively supported process led by the school's S.M.A.R.T. Leadership Team. The S.M.A.R.T. Solution for Transformational Change is specifically designed to support schools that have selected the **Transformation** or **Turnaround** models for school improvement.

The Improvement Process

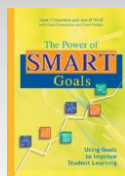
The process begins with a thoughtful and thorough assessment of needs, culture and history that honors and builds on the school's successes. A two-day on-site training introduces a data-driven goal setting and instructional change methodology which is then followed by 3 on-site and up to 6 tele-supported coaching sessions for the Site Leadership Team and Principal over the course of the first year.

S.M.A.R.T. Professional Development and Coaching

QLD Consultants will deliver professional development that is focused on the needs assessment and school's Greatest Area of Need (GAN). Additional professional development will be provided based on the needs of the school. The School Leadership Team will be supported by a certified QLD Coach in applying S.M.A.R.T. tools and strategies.

Measuring Improvement

Our multi-faceted **S.M.A.R.T. Solutions Measurement System (SSMS)** will be used to gather evidence of implementation, monitor goal progress on student achievement and assess the degree to which cultural change is occurring.



Each team member will receive training materials and a copy of two of our acclaimed books: **The Handbook for S.M.A.R.T. School Teams** and **The Power of SMART Goals**.

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S.M.A.R.T. Solution for Transformational Change

S.M.A.R.T. Goals - Getting Started

S.M.A.R.T. Goal Process Training

S.M.A.R.T. Goal Process Training + implementation support

S.M.A.R.T. Academy

S.M.A.R.T. Institute

S.M.A.R.T. Solution Measurement System (SSMS)

Targeted Professional Development



Quality Leadership By Design
The S.M.A.R.T. Way

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